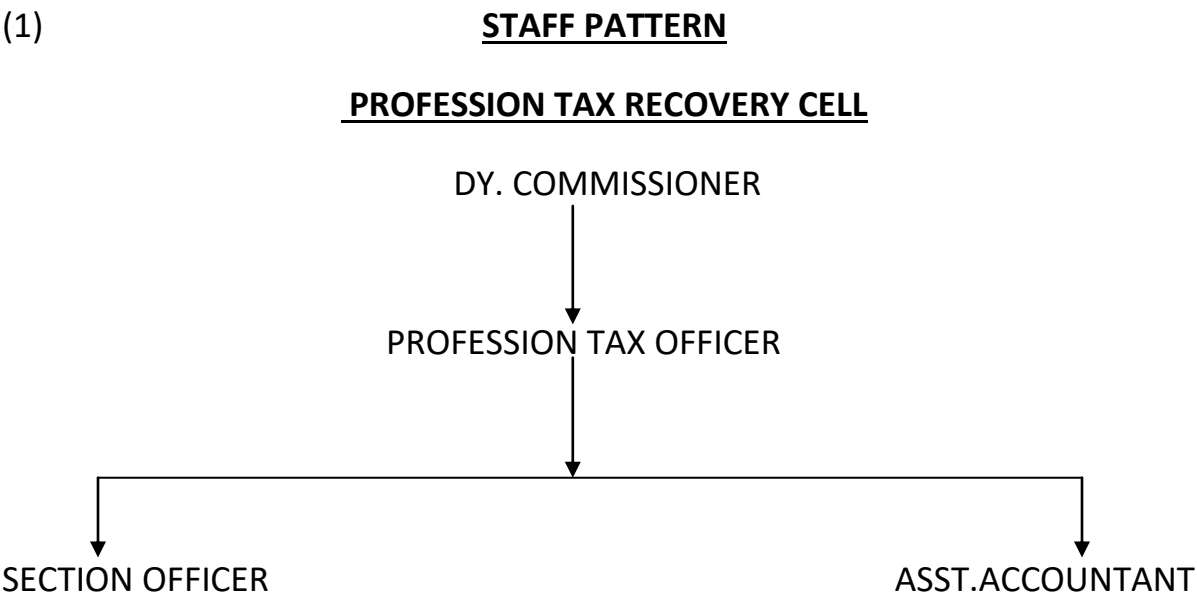


ITEM NO.: 3 THE PROCEDURE FOLLOWED IN THE DECISION MARKING PROCESS,
INCLUDING CHANNELS OF SUPERVISION ACCOUNTABILITY

(1)



(2)

